

ANNUAL MEETING

2024



Robert and Dorothy Ludwig

Schenectady JCC

GOLUB FAMILY CAMPUS

For you, your family and your community

NOTICE TO MEMBERSHIP

**The following Powerpoint presentation represents
the Agenda of the 2024 Annual Meeting
&
the Annual Report for 2023
of the Robert and Dorothy Ludwig JCC of
Schenectady on the Golub Family Campus**

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- Welcome - Gordon Zuckerman, President
- Board Development Committee Report - Vote
- Outgoing President's Remarks
- 2023-2024 Board & Trustees Thanks
- Outgoing Board Members, Trustees Acknowledgements
- Volunteer Acknowledgements
- Treasurer's Report
- Campus Director's Report
- In Memoriam
- Capital Campaign Update
- Incoming President's Remarks
- CEO Report
- Staff Milestones
- Donor Recognition
- Adjournment





WELCOME

Gordon Zuckerman,
Board President





Board Development Committee Report

Barbara Walton, Committee Member



***NEWLY NOMINATED
DIRECTORS***

FOR A 1st TERM ENDING JUNE 2026

**Jason Lefton
Matthew Sypniewski**



Re-nominated Directors for a 2nd term

(ending in June 2026)

Rachael Besser

Randie Salmon

Ruth Clayman

Caity Sonagere

Andrea Leighton

Andy Santillo

Re-nominated Directors for a 3rd term

(ending in June 2026)

Karen Hausler

Re-nominated Directors for a 4th term

(ending in June 2026)

Bryan Goldberger

Amy Landauer-Ruder



Re-nominated Trustee for a 2nd term

(ending in June 2026)

Aviva Hallenstein

SLATE OF OFFICERS

2024-2025

to be voted upon by Board of Directors following meeting

President: Amy Landauer-Ruder

1st Vice President: Jennifer Lean

2nd Vice President: Bryan Goldberger

3rd Vice President: Caity Sonagere

Treasurer: Richard Toll

Secretary: Debra Belkin

Immediate Past President: Gordon Zuckerman





Outgoing President's Report

Gordon Zuckerman



Gordon Zuckerman, President

Amy Landauer-Ruder, President-Elect

Jennifer Lean, 1st Vice President

Bryan Goldberger, 2nd Vice President

Caity Sonagere, 3rd Vice President

Richard Toll, Treasurer

Deb Belkin, Secretary

Barbara Walton, Immediate Past President

SJCC BOARD OFFICERS

2023-2024

*Thank
you!*



Rachael Besser
Ruth Clayman
Sharon Cutler
Ilene Friedman
David Garwood
Karen Hausler
Jaime Hollander

Andrea Leighton
Sara Mastro
Budhan Ramcharan
Randie Salmon
Andrew Santillo
Ruth Yorker

SJCC BOARD DIRECTORS
2023-2024



Jack Gold
Andrea Golub
Aviva Hallenstein
Neal Packer
Allan Pearlman

SJCC BOARD
TRUSTEES 2023-2024



Committee Members

2023-2024

Executive Committee

- Gordon Zuckerman, Chair
- Amy Landauer-Ruder
- Bryan Goldberger
- Jenn Lean
- Caity Sonagere
- Deb Belkin
- Richard Toll
- Barbara Walton



Board Development

- Sharon Cutler, Chair
- Jennifer Lean
- Andrew Santillo
- Barbara Walton
- Ruth Yorker
- Gordon Zuckerman

Finance & Endowment

- Richard Toll, Chair
- David Garwood
- Alex Hallenstein
- Karen Hausler
- Jay Rourke
- Gordon Zuckerman

Personnel

- Bryan Goldberger, Chair
- Neal Packer
- Ruth Yorker

Collaboration

- Gordon Zuckerman, Co-chair
- Bryan Goldberger
- Richard Toll
- Barbara Walton

Audit

- Bryan Goldberger, Chair
- Alex Cruden
- Karen Hausler
- Jeff Klahr
- Gordon Zuckerman



2023 Gala

- Amy Landauer-Ruder, Co-Chair
- Jennifer Lean, Co-chair
- Debra Belkin
- Lisa Bourassa
- Aviva Hallenstein
- Eileen Handleman
- Karen Hausler
- Andrea Leighton
- Sara Mastro
- Randie Salmon
- Barbara Walton
- Gordon Zuckerman

Jewish & Adult Programming

- Deb Belkin, Chair
- Erica Berger
- Len Berger
- Rachael Besser
- Deborah Chapman Goldstein
- Cindy Cohen
- Aviva Hallenstein
- Andrea Leighton
- Allan Pearlman



Buildings & Grounds

- Richard Toll, Chair
- Ruth Clayman
- David Garwood
- Ed Leighton
- Neal Packer
- Caity Sonagere
- Barbara Walton
- Gordon Zuckerman

Fundraising & Special Events

- Jennifer Lean, Chair
- Lisa Bourassa
- Sharon Cutler
- Andrea Golub
- Aviva Hallenstein
- Karen Hausler
- Barbara Walton
- Gordon Zuckerman

Youth - ECE, PTO, Camp, ASEP

- Andrew Santillo, Chair
- Jennifer Lean
- Heather Lefton
- Toyce Newsome (Camp, ASEP)
- Kimberly Philip (Camp, ASEP)
- Natalia Polishuk (Camp)
- Caity Sonagere

ECE PTO

- Rachael Besser, Chair
- Rachel Mandel
- Lana Osusky
- Erica Rossin
- Andrew Santillo



Membership Committee

- Rachael Besser, Chair
- Aviva Hallenstein
- Budhan Ramcharan
- Barbara Walton
- Gordon Zuckerman

Fitness & Aquatics Committee

- Jack Gold, Chair
- Larry Fredrick
- Aviva Hallenstein
- Ted Hausler
- Allan Pearlman
- Randie Salmon
- Patti Schachter
- Glen Scott
- Barbara Walton

Pool & Tennis Club Committee

- Aviva Hallenstein, Chair
- Annie Deiber
- Ilene Friedman
- Dave Garwood
- Eric Kerness
- Amy Landauer-Ruder
- Allan Pearlman
- Andy Santillo

Blue Wave Parent Board

- Jeff Hayes (President)
- Sam Stein (Treasurer)



**Thank you for your
service to the SJCC!**

Sharon Cutler
Outgoing Board Member

Andrea Golub
Outgoing Trustee

Neal Packer
Outgoing Trustee



Volunteer Acknowledgement



Mary Ellen Singer
Ceramics Program Volunteer



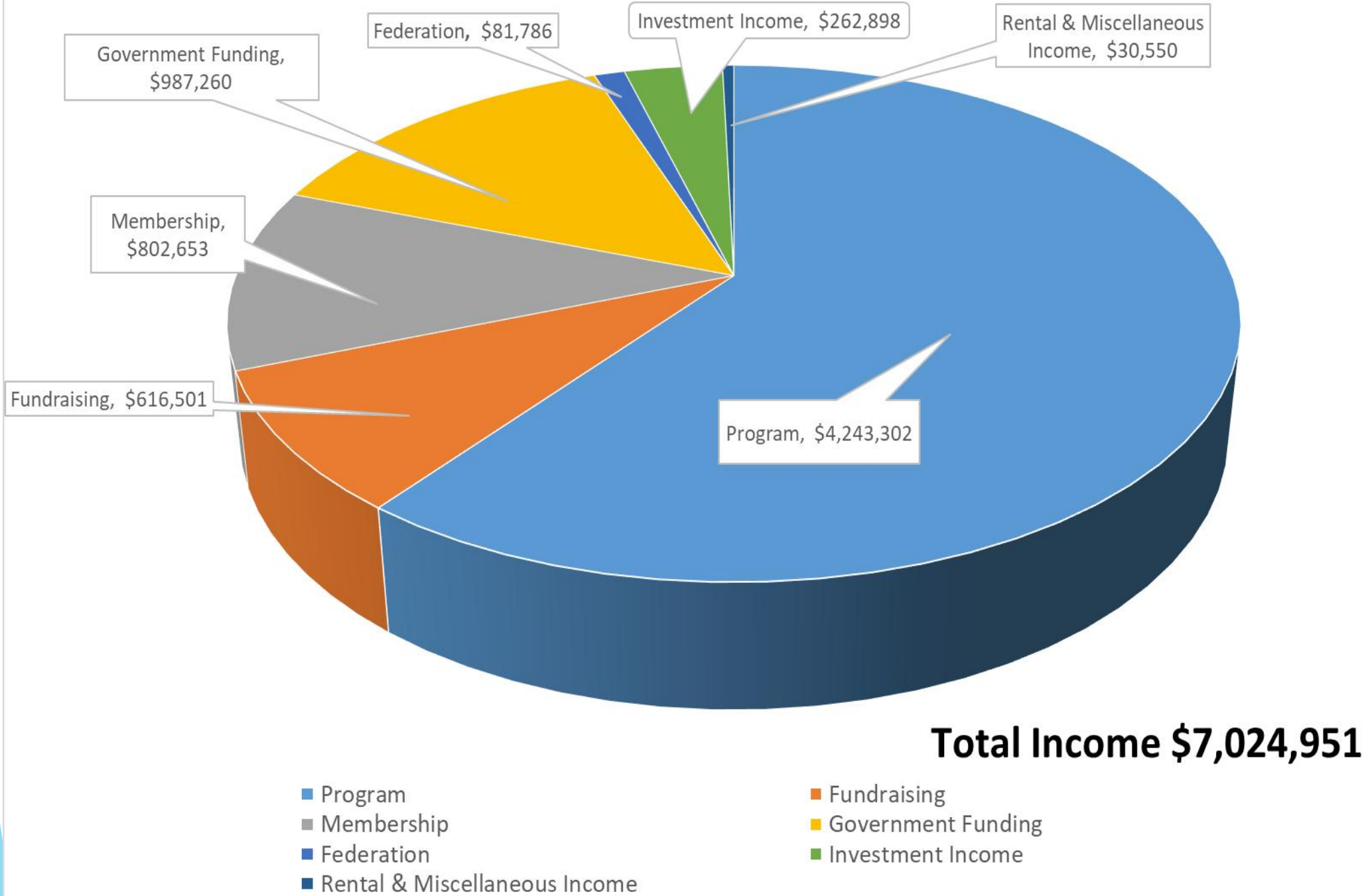
Treasurer's Report

2023 Fiscal Year

Richard Toll, Treasurer



2023 Schenectady JCC Income



Program - \$4,243,302

Rental & Misc. - \$30,550

Federation - \$81,786

Membership - \$802,653

Investment - \$262,898

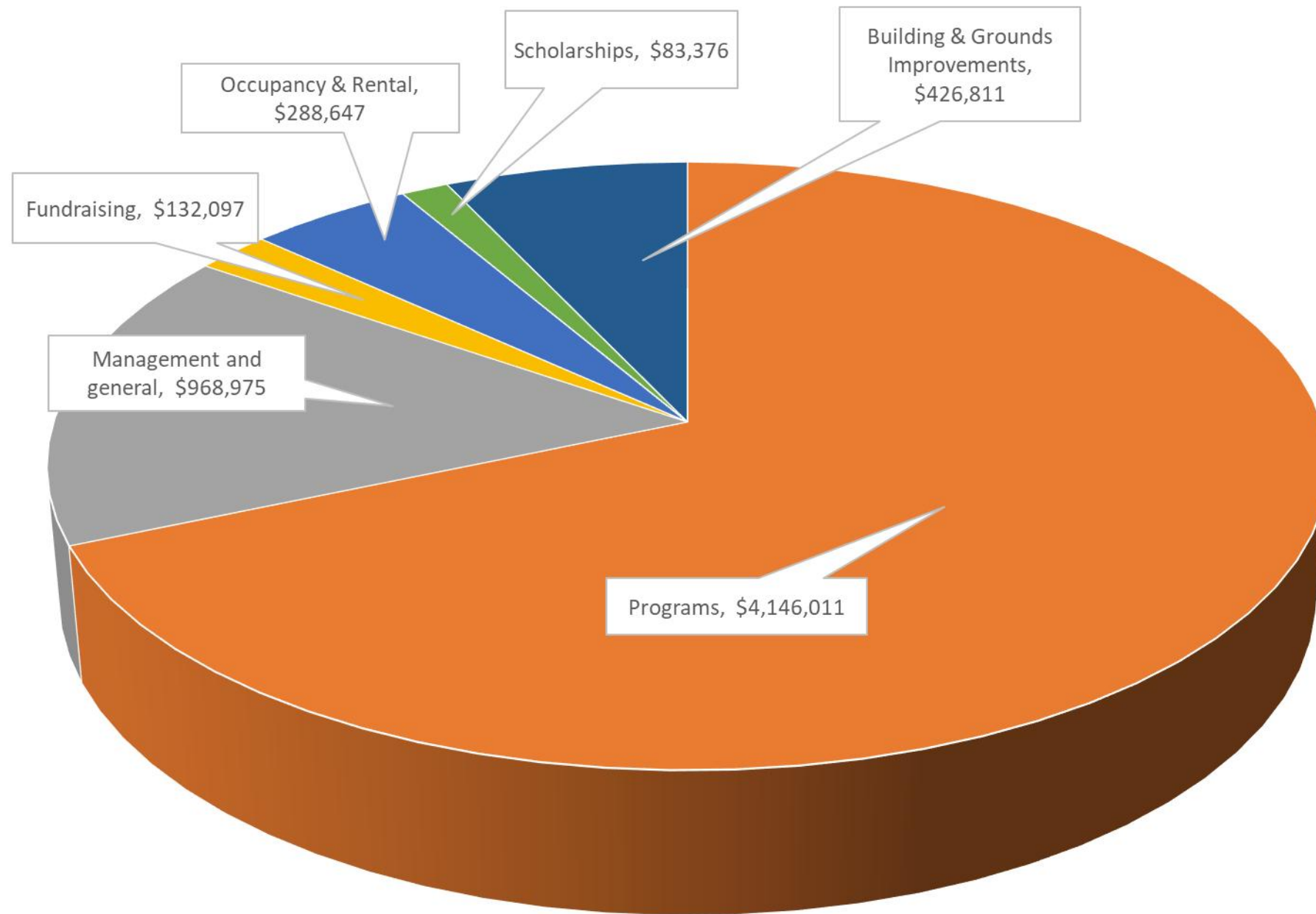
Fundraising - \$616,501

Government - \$987,260

TOTAL INCOME: \$7,024,951



2023 Schenectady JCC Expenses



Total Expenses \$6,045,917

- Programs
- Management and general
- Fundraising
- Occupancy & Rental
- Scholarships
- Building & Grounds Improvements

Management & General - \$968,975

Occupancy & Rental - \$288,647

Building & Grounds Improvements - \$426,811

Fundraising - \$132,097

Programs - \$4,146,011

Scholarships - \$83,376

TOTAL EXPENSES: \$6,045,917





Campus Director's Report

Andrew Katz



***Added a Basketball Shooting Machine in the Gym**

***Installed a new Outdoor Pool Filter**

***Just shy of completing the New Yurt**

***Undertook extensive Elevator Upgrades**

***Purchased new Pool Lounge Chairs**

***Replaced 3 Elliptical machines**

***Replaced 3 aging Rowing machines**

Facility Upgrades in

2023 / 2024



*One (1) Community-wide Annual Summer Art Festival and Craft Fair at the JCC

*Two (2) Get together “Broken Sleep” offerings in collaboration with Jewish Family Services (JFS) to support the community following October 7th

*Two (2) Members have checked into Sports & Wellness Department over 335 times last year

*Three (3) Levels of Tai Chi sessions offered during school year

*Six (6) community-wide Holiday celebrations for Rosh Hashanah, Sukkot, Hanukkah, Tu B'Shevat, Purim and Yom Hatzmaut

SJCCs Impact By the Numbers



*Eight (8) Jewish holiday Art Displays to welcome and educate about the traditions of each holiday

*11 International, award-winning films were part of the renowned "Schenectady Jewish Film Festival"

*12 LEV (Learning * Enrichment * Volunteering) programs for seniors offered with different hands-on and social activities included

*14 Art classes offered including drawing, watercolor painting, ceramics and arts & crafts creations

*14 new lifeguards added to the community

SJCCs Impact By the Numbers



- *25 counselors in 2023 attended Camp Chaverim as a child
- *36 Virtual artistic and musical programs
- *40 new families participated in the Kids Time & ASEP programs
- *52 weekly Ceramic Open Studio sessions
- *60 Blue Wave Swim Team members (both seasons)
- *80 children on average attending per vacation day in KT & ASEP
- *150 individuals took swimming lessons in 2023

SJCCs Impact By the Numbers



*200 Sports & Wellness check-ins last year by 32 members!

*400+ Children & adults showed their solidarity with Israel by writing words of encouragement on posters in the main lobby

*543 campers participated in Camp Chaverim, Camp Galgalim and CIT program, in 2023! A new record

*1500 hot Kosher meals were served at the Senior Lunch Program

*69,273 total check-ins at Sports & Wellness and Pool & Tennis Club in 2023 (30% increase over 2022)

SJCCs Impact By the Numbers



Alan L. Gebell



Judith Weinstein & Gadi Haggai

and the 1200+ who perished in the October 7th attacks



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n

Capital Campaign Update

Karen Hausler, Co-Chair



Our Progress



Campaign Goal
\$3,500,000

Funds Raised To Date
\$1,624,721

46.4% of Goal Attained



Second Century Campaign Cabinet Members

Karen Hausler, Co-Chair

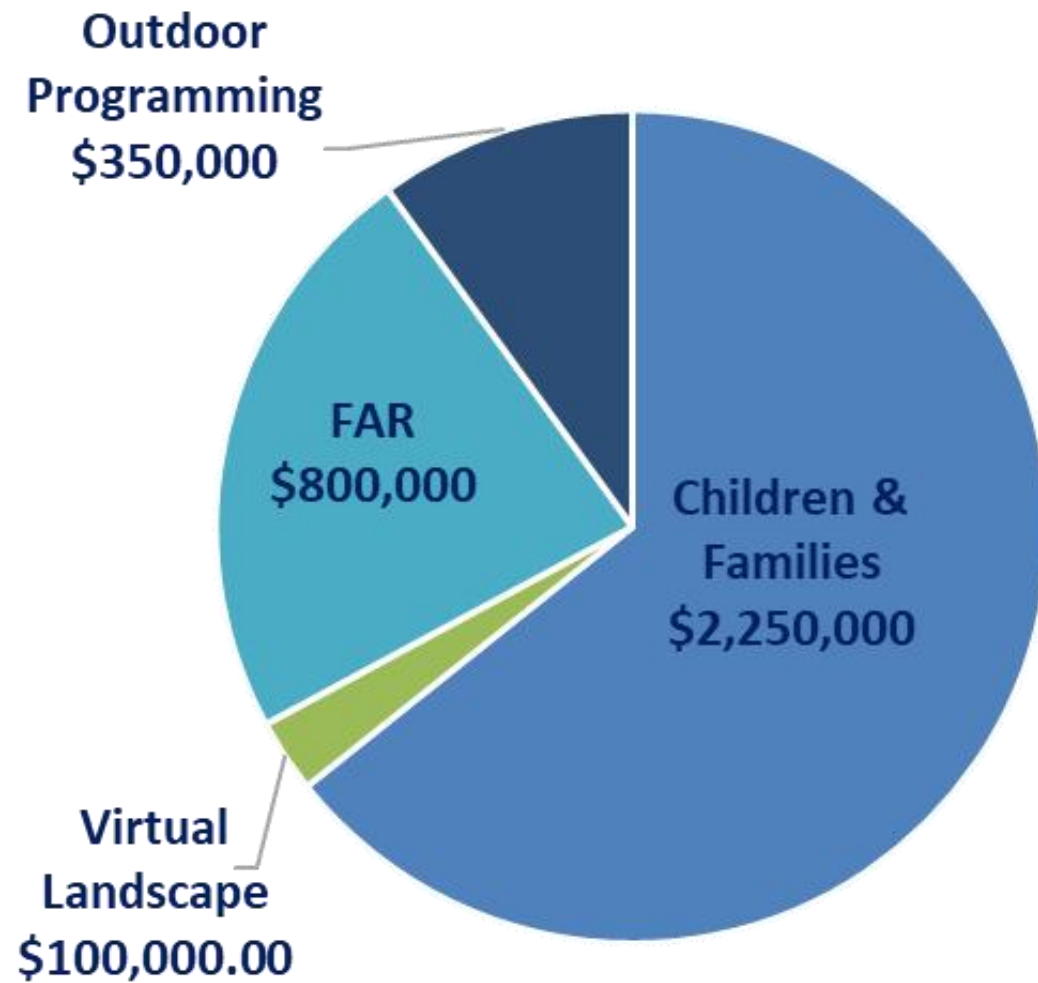
Neal Packer, Co-Chair Jack Gold

- **Amy Landauer-Ruder**
- **Jennifer Lean**
- **Del Salmon**
- **Caity Sonagere**
- **Barbara Walton**
- **Gordon Zuckerman**



OUR NEED

PROGRAMMATIC COSTS



Included in the overall campaign are allocations for contributions to grow SJCC's endowment, and campaign costs estimated at 7 cents per dollar raised, which is at the low end (7 to 11 cents per dollar raised) of generally accepted campaign guidance.

CAMPAIGN ELEMENT

NEED

ENSURING THE WELL-BEING OF CHILDREN AND FAMILIES

\$2,250,000

- Build a new youth center building
- Reorganize the layout of space to provide additional programmatic opportunities
- Add new classroom spaces to serve a greater number of early childhood students
- Devote funds to capital repairs and equipment updates
- Upgrade HVAC in the children's wing of our building

EXPRESSING OUR COMMITMENT TO FITNESS, AQUATICS, AND RECREATION EXCELLENCE

\$800,000

- Enhance complementary activities that will signal high-level programs as a benefit of membership
- Build out and equipping of group and individual exercise spaces
- Invest in elements that increase recreational programmatic offerings
- Make FAR offerings more accessible for people with disabilities so our entire community can enjoy our upgraded facilities

ENHANCING OUR OUTDOOR PROGRAMMATIC CAPABILITY

\$350,000

- Develop our land to create space beyond the walls of the center
- Capitalize on a blueprint to renovate and make use of 26 acres of land, which includes the development and maintenance of hiking trails
- Build a splash pad in the William and Estelle Golub Family Pool and Tennis Club
- Advance environmentally friendly programs and practices
- Highlight the beauty of our outdoor space

EMBRACING THE NEW VIRTUAL LANDSCAPE

\$100,000

- Supply capital improvements to classrooms and other spaces for virtual use
- Allow more people to participate than had been able to before

TOTAL IDENTIFIED NEED

\$3,500,000



RELOCATE STAGE PLATFORM & ENHANCE AMPITHEATER AREA (PHASE 1)

CONVERSION TO SPLASH PAD (PHASE 1)



SPLASH PAD PLAN



SPLASH PAD RENDERING

RELOCATE FIRE LANE TO ACCOMMODATE NEW POOL STRUCTURE (PHASE 2)

POOL ADDITION "FUTURE NAMING OPPORTUNITY" (PHASE 2)

REWORK PICK-UP AREA & MOVE HC PARKING CLOSER TO MAIN ENTRANCE (PHASE 2)

YOUTH CENTER ADDITION (PHASE 1)



Help Prepare the SJCC for our Second Century

secondcenturycampaign@schenectadyjcc.org





Incoming President's Remarks

Amy Landauer-Ruder





CEO's Report

David Posner





Thank You Gordon



The Gary Rosenthal menorah pictured here is a replica of one given to President Bill Clinton in 1993 at a White House Chanukah candle lighting. The event was attended by children of the DC Jewish Community Center.

During the candle lighting, one of girls, Ilana Kattan, got a bit too close to the candles, and her pony-tail started to smoke. Pres. Clinton extinguished the flame and no damage was done.

This menorah has since been referred to as the "Presidential Menorah." In 2021 at the Albany JCC, we began the tradition of gifting the outgoing president with this menorah, and this year we do the same at the Schenectady JCC.





Staff

Milestones

5 YEARS

Lynn Capobianco

Mike Palahnuk

John Gillivan

Michael Palatsky

Thomas Hudy

Michelle Prisco

Sherry Jonas

Alana Stewart

Kasey Moutray



10 YEARS

Lynne Frazier
Lindsey McPhail





15 YEARS

Jordan Yando





20 YEARS

Judy Ben-Ami



25 YEARS

Andrew Katz
Howard Wohl



THANK YOU

to our

**Corporate, Foundation
and Individual Donors**



2023 Donors (Corporate)



POLAR BEVERAGES | *Making Bubbles Since 1882*



2023 Donors (Corporate)



2023 Donors (Corporate)



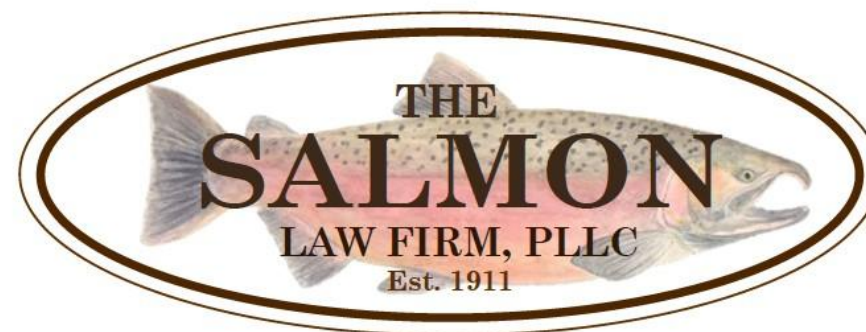
BOYS & GIRLS CLUBS
OF SCHENECTADY

NEUBERGER

BERMAN

BBL

STRACHER ROTH GILMORE
ARCHITECTS



2023 Donors (Foundation)

- **The Community Foundation For the Greater Capital Region**
 - **Jewish Federation of Northeastern New York**
- **Neil, Jane, William & Estelle Golub Family Foundation**
 - **The Schenectady Foundation**
 - **GE Foundation**
 - **The Ruder Family Foundation**
- **Niskayuna Community Foundation**
- **B'Nai Brith Gideon Foundation**



Thank You
To Our Individual
Donors
(\$100+)



Rochelle Abelson

Cheryl Adamec

Richard Alben

Sue Anderson Limeri

Susan Atkins

Victoria Atkins

Kirk Austin

David Bank

Emily Bartels

Pamela Bays

Debra Belkin

Judy Ben-Ami

Olga Bertsch

Rachael Besser and Rabbi Raphael Spitzer

Mary Anne Bonilla

Lisa Bourassa

Jane Brand

Victoria Brooks

Megan Brown

Alex Brownstein

Michael Buckley

Steve Burkholder

Edward Casey

Ruth and Art Clayman

Christopher Connors

Lisa Coogan

Heather Coupal

Bonnie and Steve Cramer

George Curtis

Rabbi Matthew and Sharon Cutler

Julia Cutler

Greg Deacon

Charles Decker

David Deeb

Annie Deiber

Sarah DeLorenzo

John DeLuca

Patricia Dennis

Mark Doherty

Erik Dollman



Carrie Dunn-Herrera

Cody Dutcher

Bri Dutcher

Gustav Ericson

Mark and Maggie Felthousen

Christine Filippelli

Greg Fox

Beth Frear

Ilene Friedman

Gerard and Nancy Furey

Daniel Furman

Peter Gabak

John E. Gansfuss

David and Paula Garwood

Yvette Gebell

Karen Gerhardt

Roamwattie Ghirdharrie

Rhoda Gilbert

Jane Ginsburg

Boris Gisin

Alexandra Glick-Kutscha

Julia Glikina

Nikki and John Gocha

John and Vicki Gold

Suzanne Gold

Laura Goldberg

Bryan and Andrea Goldberger

Alan Goldman

Brian Goldwasser

Andrea and David Golub

Jerel Golub

Mona Golub

Neil Golub

Gina Gould

Nicholas Gramuglia

Susan Greenquist

Mery Gross

Brian Haak

Aviva Hallenstein

Alex and Betty Hallenstein

Douglas Hamilton



Eileen and Jeffrey Handelman

Michael Hannah

Ted and Jessica Hausler

Dawn Hegarty

Leonard Herman

Jessica Hofmann

Mindy and Jesse Holland

Jaime Hollander

Pamela Hopkins

Tom Hudy

Will Hunter

Murray and Marsha Jaros

Fran Jeffress

Jacob Kallman

Eric and Stephanie Kane

Andrew Katz

Stephanie Kempf

Jen Kerneally

Christina Khailoo

Thomas Kiernan

Nancy Knight

Stuart and Bette Kraut

Gail and Alan Landauer

Amy Landauer-Ruder and Adam Ruder

Christopher Lasher



Jennifer and Matthew Lean

Andrea and Ed Leighton

Henry and Betsie Lind

Hon. Guido Loyola

Mishka Luft

Ruth Margolis-Yorker

Alan Marshall

Dave and Julie Martin

Jessica Martinez

Sara and Tim Mastro

Brittnay McAvoy

Teresa McBerryhill

Balinda and Anthony McKinney

Mary Ellen Mclean

Darcy Meadows

Carolyn Meyers

Bill Miller

Christopher and Leah Murphy

Tommy Nicchi

Lynne Nicolson

Zyra O'Connor

Angela Osier

Michelle Ostrellich and Howard Schlossberg

Lana Osusky

Andrea and Neal Packer

Mike Palahnuk



Leslie Parikh

Michael Parzych

Rabbi Eleanor and Dr. William Pearlman

Allan and Karen Pearlman

Elyse Pearson

Sarah Petraccione

Donna Pompei

Margaret Porter

David and Amy Posner

Miriam and Shai Posner

Helga Prichard

Budhan and Hannah Ramcharan

Sharon Ramsarat

Harvey Randall

Meta Rappaport

Roberta Richardson

Josh Rosenberg

Robert Rosenberg

Michael Roth

Herbert Rowell

Alice Rubenfeld

Brian and Ginny Ruder

Sunchlar Rust

Ginny Rust

Thaddeus Rutherford

Randie and Del Salmon



Harriet Sandler

Andrew and Valerie Santillo

Jeffrey Santillo

Terry and Antonio Santoro

Jocelyn Sarrantonio

Jeremy Sawyer

Estate Schechter

Lynn Schnell

Carol Schuyler

Herbert Schwartz

Marna Schwartz

Russell Scott

Lauren Sharkey

Mike Sherwin

Courtney Sherwin

Ben and Emily Solomon

Melodie Somers

Caitlin and Matthew Sonagere

Jeanne and Peter Sosnow

Dominick Spinella

Chris Stevens

Marilyn Stoner

Maria Stoodley

Rhody Streeter

Stephnie Strick

Stephen Talt

SJCC Team

Richard and Alice Toll

Hon. Paul D. Tonko

Diana Tremblay

Buddy Tricarack

Matt and Amy Tyler

Roberta and Ram Upadhyay

PoW WoW Walden

Barbara and Jeff Walton

Howard Walton

Eric Weatherwax

Celeste Young

Ellen Zirin

Ann and Paul Zonderman

Gordon Zuckerman





Rabbi Matt and Sharon Cutler

Annie Deiber

Jack and Vicki Gold

Bryan and Andrea Goldberger

David and Andrea Golub

Mona Golub

Alex Hallenstein

Aviva Hallenstein

Betty Hallenstein

Andrew Katz

Kathy Levy

Michelle Ostrellich and Howard Schlossberg

Barbara and Jeff Walton

Marvin Garfinkel (z"l)

Sonia Rubenstein (z"l)



QUESTIONS





ADJOURNMENT